

# Tamil Nadu Electricity Board Engineers' Sangam

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தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

144, Electricity Avenue, Anna Salai, Chennai - 600 002.

44, Ramasamy Garden Street, Royapettah, Chennai - 600 014.

Phone : 28521968, E-mail: tnebes@yahoo.co.in

**PRESIDENT**

**Er. A. ANTONY PADOVARAJ**

94438 72166

**GENERAL SECRETARY**

**Er. V.S. SAMPATHKUMAR**

98409 56783

**GENERAL TREASURER**

**Er. N.R.SENTHIL**

94990 14992

To

**THE CHAIRMAN cum MANAGING DIRECTOR,**  
TNPDC,  
Chennai - 600 002.

Lr.No.GS/TNEBES/F1/D. 04/ 2025, Dt. 22.07.2025.

Respected Sir,

Sub: Leave travel concession deferred during COVID period as per Govt. orders – G.O. passed on restoration – Restoration of Leave travel concession on par with G.O. – requested regarding.

Ref: G.O.No.178, Dated 20<sup>th</sup> June 2022 of Finance (Budget General-I) Department.

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Various measures to curtail the expenditure were taken in the Board during COVID period in line with the orders of the TamilNadu Government., One of the measures curtailed by the Board is the Leave Travel Concession citing the G.O. No.249, dated 21st May 2020 and it was stopped immediately.

Now, the Government Orders have been issued and Leave Travel Concession is restored as per the G.O. cited under reference – 2. The same is to be implemented in the Board, benefitting the employees of the Board.

We earnestly pray the intervention of the Respected Chairman cum Managing Director for implementation of the said G.O in this regard, please.

Thanking You, Sir,

Yours Sincerely,

  
**(V.S.SAMPATHKUMAR)**  
General Secretary.

Encl : G.O.No.178, Dated 20<sup>th</sup> June 2022

Copy to the Secretary / TNPDC

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**THE CHAIRMAN cum MANAGING DIRECTOR**

TNPDCL

Chennai-600 002.

Lr.No.GS/TNEBES/F1/ D.05 /2025, Dt. 22.07.2025.

Respected Sir,

Sub: Problems faced in new Generating Stations and Sub stations due to non-sanctioning of new posts – Detrimental orders needs to be withdrawn or exempted for Board - Praying intervention of respected Chairman cum Managing Director - Requested - Regarding.

Ref : (Per) FB TANGEDCO Proceedings No. 2, Dated: 12.04.2022.

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Tamil Nadu Electricity Board is one of the biggest organizations in Tamil Nadu benefitting the growth of the State by various means particularly having its direct impact on the growth of Industries and the General Public. The requirement of Electric Power grows every day and the Board is equipped to tackle it by envisaging the requirement. Respected Chairman cum Managing Director is very well aware of these facts.

To fulfill the requirements and needs of the Industries and the General Public the Power Network is improved by widening, strengthening, modernizing the Generating Stations, Substations, Power Lines and other related areas.

In the recent past numerous Substations of various capacities and sizable number of Thermal Power Stations have been installed and commissioned which is a welcome sign. They are the reasons for maintaining uninterrupted Power Supply by the Board during the peak summer too. But the pathetic condition is most of these Generating Stations and Substations

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are run without proper or in adequate Man Power as New Post Sanction for these Generating Stations and Sub stations couldn't be made.

The reason for this is the orders cited under reference particularly the final 2 clauses which says "**No new posts be created at any levels in TANGEDCO without prior approval of the Government**" and moreover "**In case of emergency the need for creation of new posts, necessary proposals be forwarded to the Government duly surrendering some other posts**".

The above 2 clauses in the cited order is totally detrimental for us, towards sanctioning of New Posts and hindering its process. Vehement protests have been made by our Sangam and other Unions to withdraw this orders ever since its implementation. But nothing fruitful has happened even though few clauses in the orders are muted.

The hue and cry against this order is not for the purpose of our wellbeing rather for the wellbeing of the Board. Government shouldn't treat Tamil Nadu Electricity Board on par with other Sister Organizations in the State as our functioning is totally different to others. We feel this dissimilarities is not being properly put forth to the Government by our Board Officials yet.

Problems faced due to non-sanctioning of posts for the Generating Stations and Substations are enumerated below

- The progress of work in the Generating Stations which are under erection is getting slowed down due to in adequate manpower.
- The progress of work in the Generating Stations which have completed erection and in the process of commissioning have been totally stalled or slowed down due to lack of manpower for both shift duties and maintenance works.
- Absence of Board Employees during commissioning activities will affect the Plant during regular operation.
- The minimum posts presently in these new Plants are by redeployment from existing Power Stations affecting the works in both Plants
- Similar situation exists in the newly commissioned Sub stations also where due to lack of manpower, work is being carried out on temporary arrangements from nearby circles affecting Board works in the both the places.
- Guarantee for Board's property could not be ensured in these Sub stations with the temporarily arranged manpower as they aren't equipped or trained to do it.
- Safety and wellbeing of the Operating Personnel and Maintenance wing could not be ensured as they are posted temporarily without proper training.

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- In case of accidents it is not only going to affect the Personnel but the Board property too where crores of rupees are invested.

It is needless to say more than this as our respected Chairman cum Managing Director himself has witnessed the conditions in various Substations in all corners during his visit personally for which we are very much thankful. We expect these conditions to change and to be settled early.

Owing to all these difficulties we pray the respected Chairman cum Managing Director to take necessary steps to withdraw the order cited under reference else to exempt our Board from the final 2 clauses which are detrimental towards new post sanction, for the wellbeing of our Board please.

Thanking You, Sir,

Yours Sincerely,



**(V.S.SAMPATHKUMAR)**  
General Secretary.

Copy to the :

Managing Director / TANTRANSCO / TNPGL / TNGECL.

All Directors / TNPDL / TANTRANSCO / TNPGL / TNGECL.

Chief Engineer / Personnel / TNPDL.

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94990 14992

To

**THE CHAIRMAN cum MANAGING DIRECTOR,**  
TNPDC,  
Chennai-600 002.

Lr.No.GS/TNEBES/F1/ D.06/ 2025, Dt. 22.07.2025

Respected Sir,

Sub: AEE / Civil Promotions issued for meagre numbers – Most individuals in JE I Grade category were ineligible due to minimum cap of Service – Request relaxation in eligibility for JE I Grade category – Fresh calling for Requested – Regarding.

Ref: 1. Letter No. 046120/G.2/G.2(1)/2024-4, Dated: 14.02.2025.

2. Memo No. 046120 / G.2 / G.2 (1) / 2024-13, Dated: 30.05.2025.

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Suitability report was called among 56 persons for promotion to the post of Assistant Executive Engineer / Civil vide reference - 1 cited above and Promotion Orders were issued for 9 persons vide reference - 1 cited above.

The ratio of 3:1 among Assistant Engineer / Junior Engineer I Grade is being applied for this promotion also as per the Service Regulation. Also for the Junior Engineer I Grade category the regulation stipulates a minimum service period of 7 years in the post of Junior Engineer I Grade for becoming eligible for Assistant Executive Engineer / Civil Promotion. This isn't the case for Assistant Executive Engineer / Electrical and Mechanical Promotions.

Among the 13 Junior Engineer I Grade in the called for list cited under reference - 1, only 2 persons had completed 7 years of service in Junior Engineer I Grade category on the crucial date of 05.06.2024. Hence only 9 persons were promoted which

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is very meager and wouldn't solve the purpose. Most of the posts in Assistant Executive Engineer / Civil is lying vacant in all areas affecting the Board works.

**Fresh calling for is to be made relaxing this minimum period of service for Junior Engineer I Grade category by 2 years and fixing it as 5 years instead of 7 years. This would be very much beneficial for the Board and the individuals too. More over we would like to add that similar relaxation in Service Regulation has been done earlier too for few other categories.**

Such a relaxation wouldn't be detrimental to the Board as these individuals have put up quite a good amount of service in their earlier category of Junior Engineer II Grade itself which is quite sufficient. More over very meager number of persons only available in the post of Junior Engineer / Civil I Grade.

We sincerely request the respected Chairman cum Managing Director to kindly consider our genuine representation, do the needful for relaxing of Service Regulation for just 1 time and make fresh calling for to the post of Assistant Executive Engineer / Civil promotions and thus render justice please.

Thanking You, Sir,

Yours Sincerely,

  
(V.S. SAMPATHKUMAR)  
General Secretary.

Copy to the Chief Engineer / Personnel, TNPDC.